Originally from the Upper Midwest, ministry took Paul and Susan from coast to coast and beyond to Africa and China. Always with an emphasis on education, Paul served as teacher, administrator, and consultant for schools from early childhood through high school. He has served on a number of boards including the Concordia University Irvine Board of Regents and the Lutheran Education Association Board of Directors.

After 43 years of ministry, Paul and Susan retired to North Carolina where Paul focuses on his joys including collecting ancient coins, planning and enjoying international travel with Susan, time outdoors, and especially family. Now retirement gives Paul the flexibility to invest himself in Hope and Care Outreach by nurturing the hope that comes with an excellent education.